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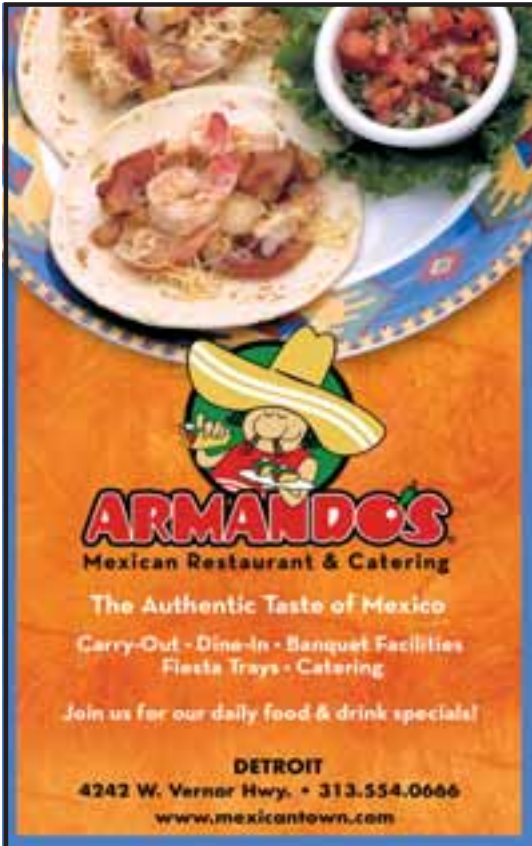
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AFT welcomes Charter School Educators in Michigan, California, and New York

American Federation of Teachers President Randi Weingarten released a statement welcoming charter school educators into the AFT family following victories in Michigan, California and New York.

“More than 200 charter school educators and school employees in Michigan, California and New York will walk into their classrooms Monday morning with a stronger voice for their profession and for their students. I congratulate the educators at Detroit’s *César Chávez Academy*, Los Angeles’ *Ivy Academia* and Ithaca, N.Y.’s *New Roots Charter School* on their efforts to win a union voice, and I welcome them to the AFT family.

“Their strength and determination—in the face of enormous odds—demonstrates their commitment to each other and the children they serve. And they will now have the support of 1.5 million AFT members beside them in their continued effort to strengthen their schools.”

On Feb. 7, in the shadow of Michigan’s recent passage of so-called right-to-work legislation, teachers and counselors on the four campuses of Detroit’s *César Chávez Academy* won an election conducted by the National Labor



Relations Board after a five-month effort. *César Chávez* is the largest charter in Detroit and is the second-largest charter in Michigan. The Detroit victory was the first election conducted by the NLRB since a December ruling that charter schools may be considered private sector employers.

In the same week, teachers at two other charter schools successfully won access to the path toward certification under their states’ public sector labor laws. In Los Angeles, teachers at *Ivy Academia* received voluntary recognition of their union after 54 of 56 faculty members signed a union petition. *United Teachers Los Angeles* now represents more than 1,600 educators at independent charter schools in the Los Angeles Unified School District.

Also, on the East Coast, educators at *New Roots Charter School* in Ithaca, N.Y., recently received voluntary recognition of their union at the end of January.

HFCC to present 18th Annual President’s Collage Concert

The *Henry Ford Community College (HFCC) Music Dept.* will present the 18th Annual President’s Collage Concert on Saturday, Feb. 23, 2013 at 7 p.m. at the Michael A. Guido Theater in the Ford Community & Performing Arts Center, which is located at 15801 Michigan Avenue in Dearborn.

This annual tradition began in 1996 with the support of *Dr. Andrew A. Mazzara*, then-president of HFCC. *Dr. Gail Mee*, the current HFCC president, has continued the tradition of hosting this special evening, which celebrates HFCC’s vibrant music program, the largest two-year program in Michigan. HFCC’s music directors bring together the College’s many choral and instrumental ensembles for a varied and exciting performance. More than 250 performers will participate this year.

The first President’s Collage Concert was held at Edsel Ford High School in 1996. From 1997 to 2001, the concert was held at Orchestra Hall in Detroit. The Collage moved to its current home in 2002.

The following HFCC groups will perform at this year’s Collage Concert:

- two jazz bands – Studio 110 and the Henry Ford Big Band;
- two concert bands – Metropolitan Symphony Band and Percussion Ensemble;
- two vocal jazz ensembles – Blue Fusion and Midnight Blue;
- one women’s choral ensemble – Renaissance Voices; and
- two mixed choirs – Concert Choir and Vanguard Voices.

HFCC music faculty members G. Kevin Dewey, Rick L. Goward and Randall L. Knight will conduct the groups.

Reserved tickets may be available for \$15 through Feb. 15 by contacting Goward via email at rgoward@hfcc.edu for the discounted price.

After Feb. 15, tickets are \$20 at the Ford Community and Performing Arts Center box office or online at www.dearborntheater.com.

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 Ann Arbor, MI 48105

Saline Sales Office:
 office: 734.429.9449
 fax: 734.429.9448
 1020 E. Michigan Ave.
 Saline, MI 48176

La Prensa Newspaper Staff

La Prensa Publications, Inc.

Publisher

Editorial:

Rico, Editor, 313-729-4435
 Claudia Annoni, Associate Editor

rico@laprensa1.com
claudia@laprensa1.com

Art/Graphics/Web:

Jennifer Retholtz

Graphics Manager & Webmaster

Advertising:

Nanette Nieto, 419-242-7744
 Adrienne Chasteen, 419-241-8284
 Rico, 419-870-6565

Marketing Manager
 Marketing Representative
 Cacographer, Layout & Sales

La Prensa Publications, Inc. dba La Prensa

Mailing Address: La Prensa, PO Box 792, Saline MI 48176
 • www.facebook.com/laprensa1 • Fax: Please e-mail.

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SALES: 313.729.4435

E-mail: rico@laprensa1.com

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McDonald's appoints González as new VP and General Manager for Michigan

BRIGHTON, Feb. 11, 2013: McDonald's Corporation has appointed *Francisco "Pancho" González* as its new Vice President and General Manager of the Michigan region.



Francisco González

In Michigan, McDonald's employs 33,000 people at more than 500 locations. According to a press release, in the past two years they have invested \$62 million on major remodels and new construction of Michigan restaurants and also spent nearly \$10 million on technology upgrades throughout the state.

As Vice President and General Manager of the Michigan Region, González will implement a regional strategic business plan, as well as other critical initiatives to sustain profitable growth. "I am truly honored to have this opportunity and look forward to continuing to support McDonald's strong economic support in the state of Michigan. Additionally, my family and I look forward to enjoying the many attractions and activities this great state has to offer."

goals, and contributions to positive brand image and trust.

In 2002, he joined McDonald's Corp. as Vice President of Operations for McDonald's México. In 2004, González was named McDonald's Senior Vice President of Operations, where he assumed additional responsibilities for the six countries of the Central America Region. He became Managing Director for McDonald's Mexico; and in 2009, he transitioned into McDonald's U.S. Business Operations as Vice President and was assigned to the Indianapolis Region. Just prior to his new role in Michigan, González served as McDonald's Quality Service Cleanliness (QSC) Vice President for the Greater Chicago Region.

González began his McDonald's career as a franchisee in 1993 in Tabasco, México, where he owned and operated five restaurants over a period of eight years. In 2000, he was awarded the coveted McDonald's Golden Arch award. The Golden Arch Award is the most prestigious award McDonald's presents to their franchisees. This award recognizes a relentless focus and outstanding dedication to customer service, significant community involvement, exceptional achievements in all aspects of McDonald's business



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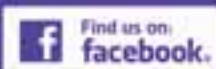
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